

Lower Similkameen Indian Band

September Newsletter

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NEXT
CHIEF AND COUNCIL
MEETINGS:

September 12 & 26, 2011

Electoral Meeting September 14th 5-7pm

01 – Sharon Dennis
Joe Dennis
Ellie Bent
02 – Nelson & Jackie Tallio (Anniversary)
05 – Willy Terbasket
06 – Kathy Terbasket
07 – Doreen Louie
08 – Frank Qualtier
Rachel Gottfriedson
Paul Snow
09 – Jason 'JJ' Allison
10 – Mercedes Allison
11 – Pat Terbasket
Caroline Louis
Susap Peterson
12 – Autumn Bent
Samantha Montgomery
14 – Lyle Terbasket
Joan Allison
Aaron Waardenburg
15 – Theresa Dennis
Imogen Qualtier
16 – Skye Terbasket
Henry & Matilda Allison (Anniversary)
17 – Lacey Trotter
18 – Yak'maxn John Jr. Louie
19 – Theresa A. Terbasket
21 – Jemmena Edward
22 – Tara Montgomery
Rick Marven
24 – Peter Waardenburg
Selina Hurt
Sterling Peterson
26 – Kim Waardenburg
Jeremy Crow
Leanne Dennis
Barry Terbasket
27 – Joanne Qualtier
29 – Michelle Bent

Ian Brewer

Band Manager

We are at the end of summer and the kids are getting excited about school shopping and getting back to school to see their friends and who their new teacher will be. Too bad that excitement didn't last all year!

On the staffing side, we are sad to see Gwen Bailey, our Nurse, move on to another community. We have been fortunate to have had her expertise and care for the last few years. We wish her all the best of luck in her move and hope she enjoys her new community.

We are also saying our goodbyes to the summer students over the next week. They have each done an excellent job of their assignments. We have enjoyed their energy and enthusiasm and wish them great success with their studies this fall.

Last month I forgot to welcome Tracy Lawlor to our Environmental Dept. Tracy is stepping in for Carrie Terbasket as she takes time to enjoy her new baby girl.

Congratulations Carrie and Ryan on the new addition to their family, a beautiful baby girl!

Other updates:

- Site preparation has started at the school for the 5 KW wind tower. The tower construction is scheduled to go up at the end of September.
- Last Fish Day is tomorrow Aug 25th. If you haven't received any fish, please contact the Health Dept. and pick your fish up around noon tomorrow.
- The 2011 HR Policy was adopted by Chief and Council on August 8th, this will be in effect on August 29th.
- A general band meeting is scheduled for Thursday evening, agenda items include a presentation of the Audit, Health Governance Update and Mining Update.
- Referral Process we are working at finalizing the LSIB referral process. We hope to see the adoption of this in September.
- Chief and Council have approved to replace the roofing on the Red Barn this fall.
- Electoral meeting will be held on the evening of Sept 14th, the location to be confirmed. (the electoral officers will be nominated at this meeting)

In the last couple of issues of the newsletter, we have had a few members report mistakes in the birthday/anniversary section. We appreciate the feedback and confirmation that members are reading the newsletter, that's great! But please, if they are errors, be respectful in your feedback and we apologize for any mistakes and will also do our best to catch them ahead of time.

Lastly, I just want to thank the community for their patience with me this summer, I really enjoyed my time as Acting Band Manager. Lisa will be returning on September 7 to her role as Band Manager and I will be returning to Capital/Housing/Public Works.

Trudy Peterson, P.Eng. Acting Band Manager Phone: 250-499-5528

Fax: 250-499-5538

Council Highlights

August 8, 2011

During the August 8th meeting C&C approved and adopted a new Human Resource Policy that will be rolled out to staff on the 25th of August. They also met with the RDOS regarding Solid Waste Management. Info at http://rdos.bc.ca/index.php?id=679.

Chief and Council also discussed permits again this year and decided that they would maintain status quo for access through reserve. The fee would increase to \$350 for hunters to have ESCORTED access THROUGH our reserve, and ESCORTED access back through our reserve. They also increased the fee for hikers to be \$50 per person for escorted access through reserve.

Also the date for the electoral meeting was decided to be September 14, 2011. Location to be announced closer to the date.

August 22, 2011 meeting

Chief and Council met with Silverfield regarding the possibility of exploring the old Danco Mine with further discussion required. They approved the Band School Calendar which includes Aboriginal Day off this year.

Cst. Susan Harper met with C&C to finalize the Letter of Expectation in regards to a First Nation Police Officer. This LoE has been signed and will now be sent to Provincial and Federal Gov't.

Education

I hope everyone has enjoyed our short summer and you are all looking forward to starting another great year of Education! If anyone is interested in attending Post Secondary in January please contact us so we can send you an application. We apply for funding from INAC and need applications in as soon as you are thinking about going back to school so that if you don't get funded we can put your name forward the next time we apply for funding but we need an application before we can do any of that.

Post Secondary students

- Please, make sure you fill out a transcript request form for your college or university. There's a section that you mark
 on the transcript form that lets them know to send a copy of the transcript out after the term is over. You have to do
 it once per term.
- Make sure we have a permanent home address for you as January cheques are mailed.
- Make sure you send a copy of your course outline to the Educ. Dept. when you are all registered for classes (I need the "Required texts" information on it for audit purposes).
- New students please make sure I have your banking information otherwise I can't deposit your monthly living allowances (if you get one). Go to your bank and ask them for a form with the transit number, your account number etc.

Parents of school aged children -

• Please completely fill out the nominal roll form and consent form, there is some located at the Band Office for your convenience. If the education dept doesn't get these forms we cannot make out cheques for school supplies. Please get them in as soon as possible if you have not already.

I am currently:

- Enrolled in the Education Coordinator Program through NVIT. MY next course is on Monday, November 7 and Tuesday, November 8, 2011. I will be out of the office on those 2 days.
- For those of you who don't already know my position has been cut back to 4 days a week so I don't work Fridays. So on those days please email me or leave me a message on my voicemail and I'll contact you the following Monday. Have a wonderful September.

If you have questions about the application process or concerns about your education or your child's education please contact us at 250 499 2705.

Limlimpt

Wendy Terbasket - Education Assistant LSIB Education Department

OTDC/Employment and Training Assistance Services - September 2011

Located at: 1920 Fairview Road, Cawston

Monday to Friday, 8:30 to 12pm and 1 to 4:30pm

Office Phone: 499-2705 ext. 101 Fax: 499-2775 Email: eas@lsib.net Submitted by: Wendy Hawkes

Upcoming Event

2-Day Workshop "A Career with BC Corrections"

What does it take to qualify for a career in BC Corrections? What types of jobs will be available when the new prison is in place?

As of today, a firm decision has not been made about where the new prison will be built. However, according to Osoyoos Times (May-18-2011), construction on a new prison will begin in 2013. Once construction is completed, the prison will create roughly 200 new full time jobs. Now is the time to explore and prepare to fill these jobs.

Will a career in BC Corrections be a good fit for you? This two day workshop is intended to provide participants with the basic requirements needed to qualify for employment with BC Corrections - Adult Custody Division. A representative from BC Corrections will provide insight into the application and screening process. We will also explore the various types of jobs that people do in a prison. After all, not all staff members work as guards.

When: Wednesday, September 7-8, 2011

9am – 4 pm

Where: Keremeos Elks Hall

Contact: Frieda Prince

To look at the occupational job profile Go to:

 $\underline{http://www10.hrsdc.gc.ca/ES/English/ShowProfileOccupati}$

on.aspx?v=39&ID=137378&v1=prison&v2=&v3=

Or

http://www.workfutures.bc.ca/wfa/viewProfileDetails.do?pa

geNo=page1&bundleId=131

EAS Services offers access to: job search tools, computers, fax, copier, work search strategies, and program supports.

You can also visit these job search websites

Construction and Labour

BC Major Project Inventory -

http://www.bcstats.gov.bc.ca/pubs/pr_mproj.asp

SICA -

http://www.sica.bc.ca/project_info.shtml APEG of BC –

http://www.apeg.bc.ca/services/index.html Red Seal Recruiting -

http://www.redsealrecruiting.com/linkspatners.php

General job search

http://www.aboriginalcanada.gc.ca/acp/jc/site.nsf/eng/menu.html

http://jobs.working.com/careers/jobsearch/results?searchType=advanced;kAndEntire=aboriginal

http://www.inclusionnetwork.ca/frontoffice/seekerSearchJobAction.do?sitecode=pl233

http://www.eluta.ca/search?order=rank&q=aboriginal&l=

http://jobsearch.monster.ca/Search.aspx?q=aborigina

http://www.fnes.ca/

http://www.wowjobs.ca/BrowseResults.aspx?q=aboriginal

Update your resume today. Job posting information is always available at both the Education Centre in Cawston and the Keremeos Band Office.

On August 16th Okanagan College Instructor, Kimberly Mackereth facilitated a Cashier Training Session at the Education Centre. **Congratulations to participants Amber Eustache and Doreen Louie for successfully completing the course and training with flying colors!**

Notice to all Trades/Vocational/Technical Training Funding Applicants

When your completed OTDC application is submitted (with the required supporting documents), it normally takes 2-4 weeks minimum for the program administrator to process. If you wait too long you to submit the OTDC funding package you could easily find yourself waiting for a funding approval and your program of choice may begin without you. **Do not delay** when you need tuition and funding supports.

Lands and Estates

Joanne Dennis

New Hours

Service Hours for September to December

Monday 8:30 - 11:30 am Tuesday 1 - 4 pm Wed - Fridays 830 - 4:30 pm

LANDS AND ESTATES SERVICES FOR LSIB
BAND
Members

ESTATE PLANNING AND LANDS SERVICES Clerical Support for:

- Last Will and Testament
- Land Transfers Requests
- Right of Access
- Survey Sketch Plan
- Land Request for Replacement of Title

LSIB and Management Administration Support On:

- Survey Projects
- Range/Grazing Licenses
- Property Taxation

ATTENTION TO ALL BAND MEMBERS Land Staff (Joanne) will be Out of Office

On Vacation Leave

Tues 8:30 am - 12 pm

&

Mon 11:30 am - 4:30 pm

Non-work day Thursdays

Community

The Okanagan Nation Alliance Fisheries Department. in partnership with LOWER SIMILKAMEEN INDIAN BAND, is currently conducting a contaminant study for fish from the Similkameen River. We will be analyzing food fish for heavy metals, pesticides, and PCB's. Results will be shared with the community after samples have been processed and lab tested. We are in need of edible sized (minimum 10-12 inches) rainbow trout and burbot, donated to the study from Community Members. If you catch a suitable sized trout or burbot and wish to participate, please bring the whole fish (either frozen or on ice) to the Band Office, care of Tracy Lawlor. LSIB will provide a \$20 reward for any fish donated for the study. If you have any questions about the study or contaminants in fish, please contact Ryan Benson, ONA Fisheries Department at (250)490-9779.



A CAREER IN CORRECTIONS?

Are you interested in a possible career in the corrections or justice field? We will be holding a 1 day workshop to look at suitability and types of careers that may be available to Aboriginal people wanted to start a new career or change careers.

Workshop is open to all community members!

SEPTEMBER 7-8, 2011 9 AM - 4 PM ELKS HALL

PLEASE CONTACT FRIEDA AT THE BAND OFFICE FOR FURTHER INFORMATION.

250.499.5528 social assistance@lsib.net

Environment Update

Composting

The REGIONAL DISTRICT OF THE OKANAGAN SIMILKAMEEN is promoting a solid-waste management program in the area. *Composting* can reduce household waste by more than 30% and helps to reduce the amount of waste going to the landfill. Compost added to gardens, flower beds, lawn and trees will improve soil fertility and texture and reduce the need for watering. Community members interested in learning more about composting are invited to check out the RDOS website at: http://www.rdos.bc.ca/index.php?id=73 for more information. If you are interested in attending an information seminar on composting please contact the band office and let us know so that we might organize an information session in the future.

Composting Tips for the Lower Similkameen Area:

- Only uncooked fruits & vegetables & yard waste should be added to your compost pile. Bury food waste so that it breaks down without attracting flies or releasing strong smells.
- Add a bucket of dry leaves or shredded newspaper to your compost for every bucket of food waste to provide a balanced diet for the composting critters and reduce odours.
- Keep your compost wet. Microbes & insects cannot survive in a dry compost pile. In a
 dry, windy climate it is better to over water compost piles. Place compost pile on an
 area where excess water can flow back into the soil. Dry compost can attract pests,
 such as mice, that like to nest in dry, warm locations. Regular watering will help reduce these pests.
- Aerate frequently by poking your compost with a stick. Aeration is important for the beneficial bacteria and insects you want in a compost pile.

Trekking Out Our Land

The 3rd annual family campout at Cathedral Lakes Park occurred July 12-14 for participants of the *Trekking Out Our Land* program. Kids & chaperones alike enjoyed activities including fishing, canoeing, hiking and plant identification.





Catching fish at Lady Slipper Lake

Hiking the Rim Trail

West Nile

In conjunction with the Regional District a Mosquito Control Crew tested standing water for the presence of mosquito larvae. Sites requiring treatment are treated with *Bti - Bacillus thuringiensis israelensis* – highly effective and environmentally sensitive *Bti* targets mosquito and biting black fly larvae. A naturally occurring organism, Bti is non-toxic to humans, other mammals, birds, fish and most insects. BT products have been approved for use on organically grown food for many years.

Invasive Plants



Hound's Tongue

In conjunction with FortisBC an Invasive Plant crew was out for several weeks this summer managing and controlling invasive alien plants on FortisBC right-ofways within LSIB boundaries. Invasive plants negatively impact our local ecology by:

- reducing agricultural productivity of crop & range lands
- reducing water quality and fish habitat
- altering the composition and structure of native plant communities
- destroying valuable wildlife habitat.

HOUND'S-TONGUE. This burred noxious weed is a general nuisance and has the potential to poison domestic animals and wildlife that might graze on this plant. Hound's Tongue is a taprooted biennial that grows from 0.5 to 1.2 m tall. Bottom leaves are large and hairy & stem leaves are short and stalkless. Dull reddish-purple flowers produce four seeds each. Seeds are brown to grayish-brown, rounded triangular in shape and are covered with short, hooked prickles. Best method of control - pull hound'stongue plants before they go to seed.

SUBMITTED BY: TRACY LAWLOR

Events

AUGUST 24 - COMMUNITY BAND MEETING 5PM - 8:30 PM

Cawston Hall, Dinner Provided 5pm - 8:30pm

Agenda Items: Copper Mountain Mine, Health Governance and Audit 2010/2011

Please contact the LSIB office for more information at: 250.499.5528

SEPTEMBER 12 & 16, 2011 - CHIEF AND COUNCIL MEETING Lower Similkameen Indian Band Office Boardroom SEPTEMBER 14TH ELECTORAL MEETING - 5PM - 7PM

Location: TBA

SEPTEMBER 16, 17 & 18, 2011 - OKANAGAN NATION SALMON FEAST AND CELEBRATION

On behalf of the Okanagan Nation Alliance I would like to invite the LSIB Elders to the Okanagan Nation Salmon Feast and Celebration which we are please to host on behalf of the Okanagan Nation. The gathering will be held September 16-18, 2011 at sx^Wex^Wnitk^{WV} (Okanagan Falls Provincial Park)

This is a free event, open to all Okanagan Nation members, the event includes entertainment, a stick game tournament, free camping available the entire weekend. Dinner provided on September 16 & 17 and main feast on September 18,

> Campers and Vendors must register as space is limited For More information and full list of activities go to: www.svilx.org

> > Submitted By: TARA MONTGOMERY - COMMUNICATIONS OKANAGAN NATION ALLIANCE

September 19, 2011

National Aboriginal Addictions Awareness Week (November 13-19, 2011) will be offering 40 Grants this year!

15 Community Grants \$2500 15 Community Grants \$1000 5 Youth Grants \$2500 5 Youth Grants \$1000

Deadline September 19, 2011

Forms Available online at http://addictionsAwareness.com More information available at the band office.

SEPTEMBER 22, 2011 BC ABORIGINAL BUSINESS AWARDS

Nominate a business or submit your own application. Award Categories:

Young female entrepreneur of the year Young male entrepreneur of the year Joint Venture business of the year Community-owned business of the year Business of the year awards - 1 to 2 person, 2 to 10 person, and

10 + person enterprise

FOR MORE INFORMATION: www.bcAchievement.com/aboriginalBusiness/info.php info@bcachievement.com

604.261.9777 1.866.882.6088

Deadline September 22, 2011

Community

Good Luck Gwen!!

Farewell to Gwen, and best of luck to her new position in Fort St James!



Goodbye gift - Beautiful embroidered Pendleton Blanket, from the staff!



Cake Time!

